

**Natural Heritage/ Environmental Stewardship Program Manager**  
**Annual Salary Range: \$44,084- \$66,140**

**Recruiting for:** Delaware Department of Natural Resources & Environmental Control  
Division of Parks and Recreation

**Location:** Dover, Delaware

**For more information or to submit a resume, contact:**  
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**Job Description:**

The Natural Heritage Program Manager is responsible for the statewide management of Delaware State Parks' land. The duties include the following:

- Provides expert consulting services on wildlife management, habitat restoration, rare and endangered species.
- Inventories State Park natural resources, plans and prioritizes protection, restoration, and long range management. Implements Natural Resource Management Plans for State Parks and associated properties.
- Assists in the state park and trail planning processes.
- Oversees wildlife management program in State Parks.
- Provides staff support for natural resource management, invasive species control, habitat restoration, and wildlife management.
- Develops funding resources through grants and donations
- Ensures availability of natural resource data for environmental review and policy making.
- Provides supervision to Environmental Stewardship Staff, interns and volunteers.

Daily work will be carried out with limited supervision from a Park Administrator.

**Requirements:**

Applicants must have education, training and/or experience demonstrating competence in each of the following areas:

1. Possession of a Bachelor's degree or higher in Life or Physical Science or related field.
2. Three years of experience in environmental land use or preservation of natural habitats.
3. Three years of experience in interpreting natural heritage or environmental laws, rules, regulations, standards, policies and procedures.
4. Knowledge of grant writing.

**Preferences:** Experience with field identification of plants, knowledge and/or familiarity with Delaware plant species and wildlife, GIS/GPS experience.